

# MINUTES

## HUMAN RESOURCES COMMITTEE

CITY OF BRANSON, MISSOURI

July 29, 2015

### 1) Call to Order

The Human Resources Committee met in the Administrative Conference Room of City Hall, Wednesday, July 29, 2015 at 10:00 a.m. The meeting was called to order by Mayor Karen Best.

### 2) Roll Call

Committee Members present were Mayor Karen Best, City Administrator Bill Malinen, Alderman Bob Simmons, Alderman Rick Todd, Kris Jones, and Dr. Doug Hayter.

Also present: Jan Fischer, John E. Butler, Norlene Hillier, Stacy McAllister, JoLyn Tate, Jamie Rouch, Hillary Bargman, and Kimberly Cooper.

### 3) Discussion of the Health Insurance Broker Bid.

Jan Fischer presented the legal opinion from Paul King's office regarding the Insurance Rebating Questions that were brought up at the previous Human Resources Committee meeting. Jan gave his interpretation of the legal opinion and the HR Department's research. The committee then discussed the information he presented.

Jan also presented the score card adjusted in two different ways, both showed Bukaty as the top choice.

Jan answered Bill's question on how the Broker's are compensated by letting the Committee know that most carriers have a standard pack of commissions that they pay to the brokers which means the brokers would be paid the same amount. The committee discussed this information.

Jan informed the committee of some of the areas that the HR department needed support from a broker. He reported that the HR Department's recommendation would be to choose Bukaty for their Broker services.

Each member of the Committee shared their thoughts on the information that was presented. After careful consideration was made of each member's thoughts on the matter, a motion to accept the HR Director and HR team's recommendation to select Bukaty as a broker was made by Bill Malinen. Bob Simmons seconded the motion. The motion was approved by a 4 to 2 count. Motion carried.

### 4) Adjourn.

A move to adjourn was made by Rick Todd, seconded by Doug Hayter. Motion carried.